

Innovation Readiness of Care Organizations: It Matters to Occupational Therapists

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Our definition of Innovation Readiness

The degree to which healthcare organizations purposefully organize conditions for innovation, embed them in agreements and day-to-day practice, and continuously strengthen innovation capacity through evaluation and learning.



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Background: Healthcare organizations need to be innovation-ready to successfully respond to societal challenges and realize incremental and radical innovation.

Objective: Understanding key factors of innovation readiness and development and evaluation of a tool to support organizations in assessing innovation readiness.

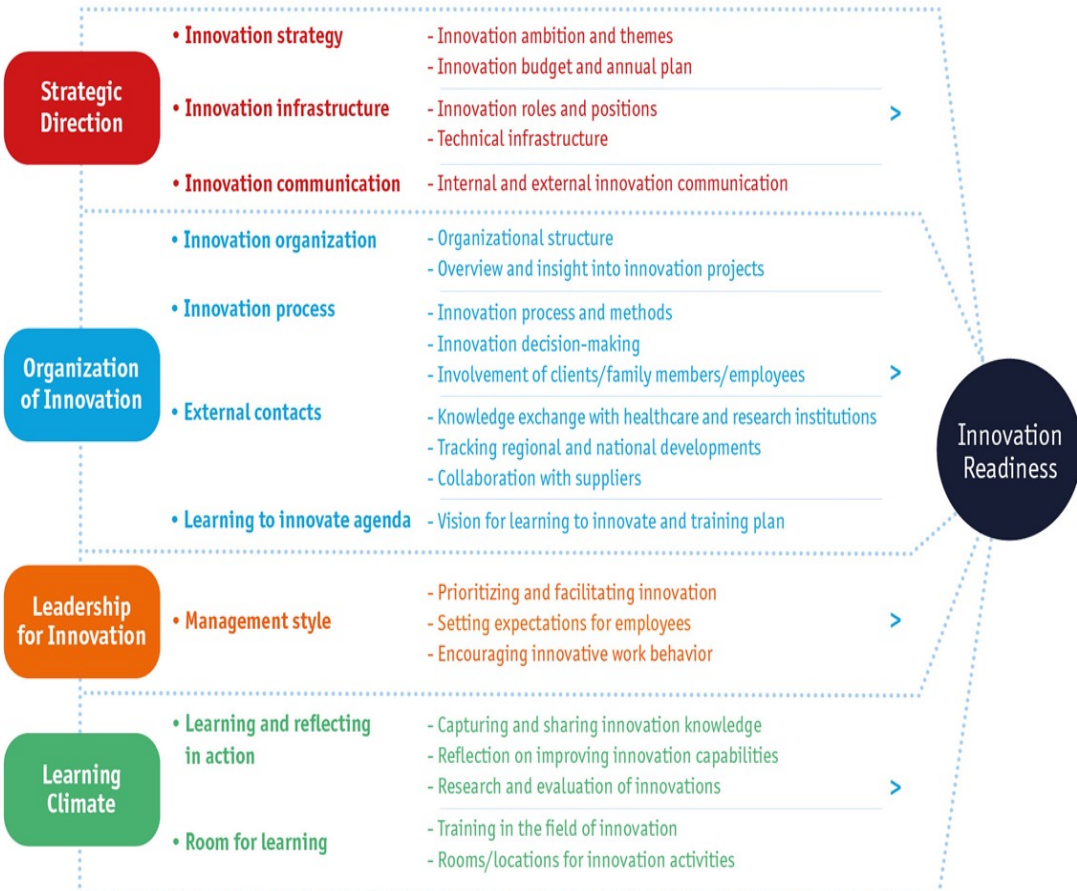
Methods: Scoping review, Q-study, qualitative and quantitative studies.

Results:

Maastricht Innovation Readiness Approach:

- MIRA-Framework
- MIRA-Questionnaire
- MIRA-Consensus Meeting

MIRA-Framework



MIRA-Questionnaire

- 31 questions based on MIRA-framework
- Followed by consensus meeting
- Positive responses on added value/usability

NO INSIGHT	NOT	INFORMAL	OCCASIONALLY	CONSISTENTLY	OPTIMALLY
I have insufficient insight into this	We don't do this	We do this	We do this occasionally	We do this consistently	We do this optimally
I can't give an opinion on this	We have no agreements about it	We have no agreements about it	According to agreements made	According to agreements made	According to agreements made We learn from it

Why it matters to OT's?

“Our organization runs many innovation pilots, but we lack a clear overview.”

“Who decides if an innovation is implemented?”

“What is our role in innovation?”

“Innovation affects our daily work, but where is our voice as occupational therapists?”

Some references

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