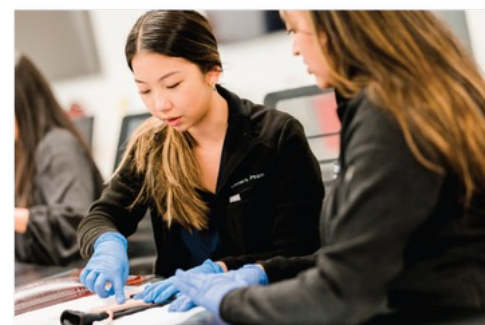


The Intersectionality of Race, Gender, and Class in the PhD Journey: Pressing Insights and Challenges in Occupational Therapy

Vanessa Monique Yanez, PhD, MSOT, OTR/L
Keck Graduate Institute

Alondra Ammon, PhD, MOT, OTR/L
Samuel Merritt University



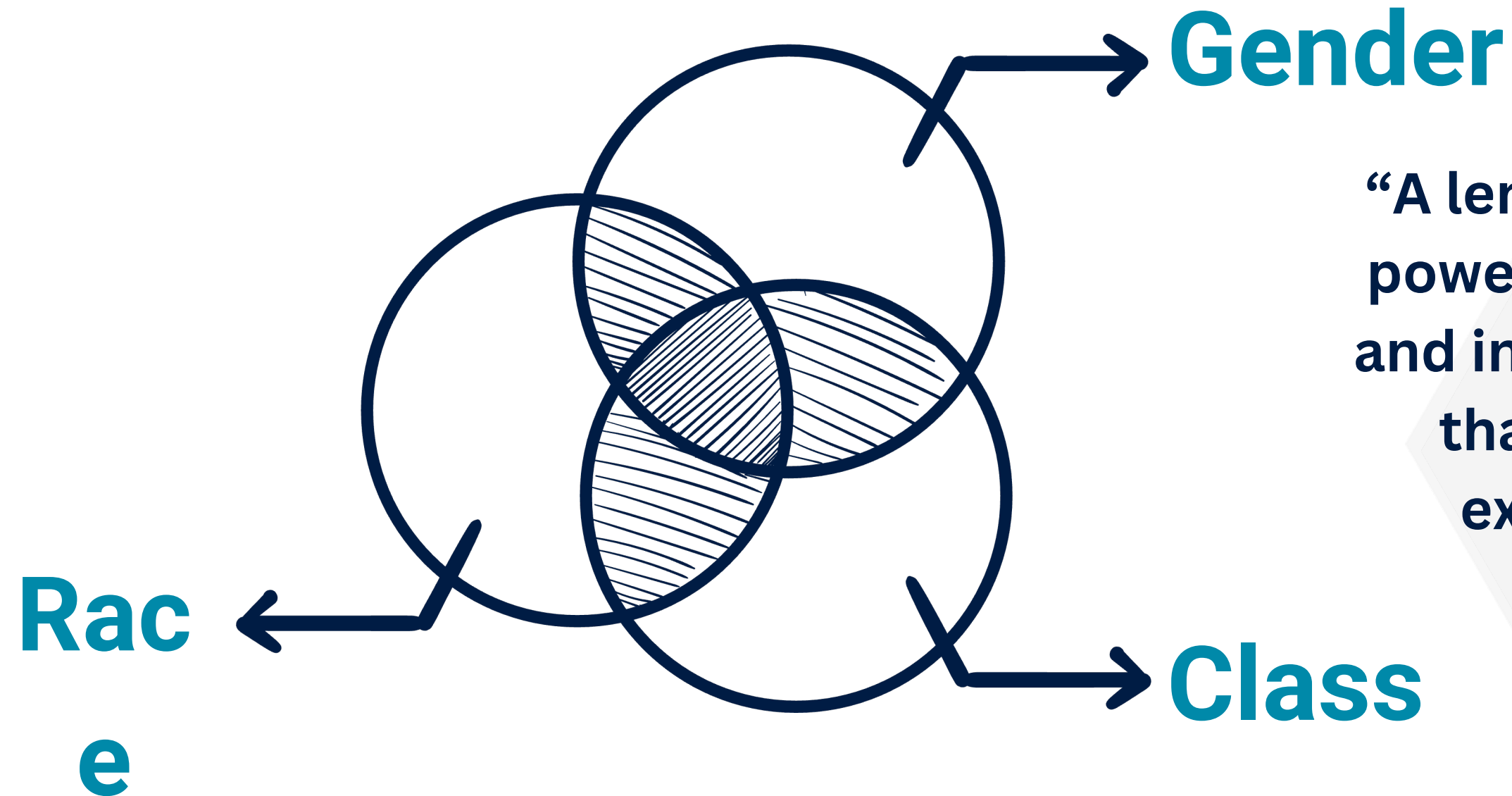
Our Backgrounds



A Message from Dr. Alondra Ammon



Intersectionality



“A lens through which you can see where power comes and collides, where it locks and intersects. It is the acknowledgement that everyone has their own unique experiences of discrimination and privilege.”

- Kimberlé Crenshaw

Relevance to OT



WOCF in STEM

“Leaky pipeline”

- *A progressive loss of competent women faculty in STEM.*
- *Percentage of WOCF in STEM has decreased.*
- *Women academics are less likely than men to be selected, promoted, and retained in STEM departments.*

(Liu et al.,

2019)




Structural Barriers





Call to Action

- Mentorship & Early Exposure
 - Building Inclusive Environments
 - Professional Development Workshops
 - Revised Workload (Reduce Invisible Work)
 - Transparency with PhD admission and hiring practices
- 

Reflections



References & Contact Information

SCAN ME!



Vanessa Monique Yanez, PhD, MSOT, OTR/L

Keck Graduate Institute

vyanez@kgi.edu or vyanezphd@gmail.com

<https://www.linkedin.com/in/vanessamyanez/>



The_Onco_OT

Alondra Ammon, PhD, MOT, OTR/L

Samuel Merritt University

alondratheot@gmail.com

<https://www.linkedin.com/in/alondraam/>